

## ■ Our Policy on Responsible Sourcing of Conflict Minerals

Our company recognizes the risks that the mining of tin, tantalum, tungsten, and gold (collectively referred to as 3TG) in conflict-affected and high-risk areas (CAHRAs) can pose in terms of human rights abuses and environmental destruction. We are committed to promoting responsible mineral procurement. To ensure the effectiveness of this initiative, we conduct investigations and risk assessments based on the OECD Due Diligence Guidance, and take corrective actions when risks are identified.

We implement appropriate due diligence throughout our supply chain and require our suppliers to engage in responsible mineral procurement. As part of this effort, we utilize the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT) to collect information from suppliers and verify which smelters and refiners are involved in the minerals used in our products. If procurement from conflict-affected or high-risk areas is identified, we conduct risk assessments based on the OECD's five-step framework and develop corrective plans as necessary to address the issues. We also require our suppliers to understand and comply with our responsible mineral procurement policy.

We report the results of our investigations and the progress of our risk management efforts as requested by stakeholders, and ensure transparency by disclosing this information through our website and other channels.

Our company is committed to continuous improvement in responsible mineral procurement, working in collaboration with suppliers and relevant organizations. We aim to build a fair and sustainable supply chain and fulfill our corporate social responsibility.

## ■ Due Diligence on Conflict Minerals

1. **\*\*Compliance with Laws and Guidelines\*\***:

We comply with international laws and guidelines related to conflict minerals and strive to ensure that minerals associated with armed conflict are not included in our supply chain. Specifically, we adhere to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

2. **\*\*Due Diligence in Collaboration with Suppliers\*\***:

We emphasize cooperation with suppliers and ensure thorough due diligence on conflict minerals and human rights protection. We request suppliers to provide information based on CMRT and EMRT, and conduct risk assessments based on the collected data.

3. **\*\*Risk Management and Response Measures\*\***:

We regularly assess the risks of using conflict minerals in our supply chain and respond promptly when risks are identified. Specifically, we request improvements from suppliers and consider reviewing or terminating transactions if improvements are not observed.

4. **\*\*Promotion of Sustainable Procurement\*\***:

We strive to ensure that the procurement of conflict minerals does not negatively impact local communities or the environment. We promote sustainable resource use and prioritize environmental protection and social responsibility throughout the supply chain.

5. **\*\*Maintaining Transparency and Reporting\*\***:

We regularly report on our responsible conflict mineral procurement policy and its implementation status to internal and external stakeholders to ensure transparency.

6. **\*\*Continuous Improvement\*\***:

We regularly review our policies and processes related to conflict minerals and make improvements based on industry changes and new information. This ensures the long-term realization of sustainable procurement.

## ■ Survey Results

We conduct investigations using CMRT and EMRT. The current investigation targets components of the VAIO Por PK-R and VAIO SX-14R (for Japan and the US) released in 2024. This investigation allows us to identify risks and leads to effective due diligence.

- **\*\*3TG, Cobalt, and Mica Usage Investigation\*\***:
  - Number of suppliers investigated: 35
  - Response rate: 100%
  - Number of components: 265
  - Number of components containing 3TG, cobalt, or mica: 94
  - Number of identified smelters/refiners: 313
  - Percentage of Conformant/Active Smelters (those that have passed or are undergoing RMI audits): 100%

[List of Smelters in Conflict Minerals Investigation](#)

## ■ Information Provision and Education for Suppliers

Our company recognizes the realization of "responsible mineral procurement" as an important social issue. We collect survey responses from all suppliers and aim to procure only from Conformant/Active smelters. We provide feedback on the analysis results to suppliers who submitted survey responses, encouraging them to conduct due diligence and work towards procurement from Conformant/Active smelters.